

## „International Conference “The Optimal Skill Mix for a Modern Economy”

<b>12.9. 2013</b>	16.00	Registrations Opens and Welcome Drinks
	17.00	Welcome
	17.15 – 18.15	Keynote Lecture 1
	19.00	Reception Dinner
	21.00	Social Event
<b>13.9. 2013</b>	9.00 – 10.00	Keynote Lecture 2
	10.00-10.30	Coffee Break
	10.30 – 12.00	Contributed Sessions A : 1 & 2
	12.00 – 13.45	Lunch
	13.45 – 14.30	Invited Paper 1
	14.30 – 15.00	Coffee Break
	15.00 – 16.30	Contributed Sessions B: 1 & 2
	16.30 – 16.45	Short Coffee Break
	16.45 - 17.30	Invited Paper 2
	19.00	Barbecue
<b>14.9.2013</b>	9.00 - 10.00	Keynote Lecture 3
	10.00 – 10.30	Coffee Break (Check out)
	10.30 – 11.30	Contributed Sessions C: 1 & 2
	11.30 – 11.45	Farewell - Closure
	11.45	Lunch

Location: all sessions will take place at Marbach Castle, Lake Constance, Germany

Thursday 12<sup>th</sup> September

- 16.00 Registrations Opens and Welcome Drinks  
17.00 Welcome, Room 1  
17.15-18.15 Keynote, Room 1

"Skill Utilization for Sustainable Economies: The Illusion of an Optimal Skill Mix"  
David LIVINGSTONE, University of Toronto

- 19.00 Reception Dinner  
21.00 Social Event

Friday 13<sup>th</sup> September

- 9.00-10.00 Keynote, Room 1

"Does vocational education give graduates a comparative advantage over general education?  
An empirical comparison of productivity and adjustment efforts of vocational graduates versus  
general graduates in three European countries"

Hans HEIJKE, University of Maastricht

- 10.00-10.30 Coffee Break

- 10.30-12.00 Contributed Sessions A1, Room 1, Chair: Harald Pfeifer

*Educational Paths - Determinants and Outcomes for Swiss Workers*  
Simone TUOR SARTORE

*Heterogeneous Returns to Education*  
Simone BALESTRA & Uschi Backes-Gellner

*The training investment of firms and post-training wages of former apprentices*  
Hans Dietrich, Harald PFEIFER & Felix Wenzelmann

- 10.30-12.00 Contributed Sessions A2, Room 2, Chair: Marlies Kluike

*Co-existing innovation systems: A configurational and seemingly unrelated regression analysis in  
Switzerland's economy*  
Johannes MEUER, Christian Rupietta & Uschi Backes-Gellner

*Education beyond schools – identifying the potential of business sector as educational actor*  
Ursula RRENOLD, Thomas Bolli, Kathrin Hoeckel, Samuel Mühlemann & Johanna KEMPER

*Similar, but still different: How US-MNCs in Germany and Switzerland use host-country training and skill  
practices*  
Marlies KLUIKE & Kerstin Pull

- 12.00-13.45            Lunch
- 13.45-14.30            Invited Paper, Room 1  
*Risks and Returns to Educational Fields - A financial asset approach to vocational and academic education*  
 Daniela GLOCKER
- 14.30-15.00            Coffee Break
- 15.00-16.30            Contributed Sessions B1, Room 1, Chair: Bern Frick  
*Training Occupations and Unemployment Risk During Working Life Evidence from Administrative Data*  
 Renate Neubäumer & Steffen MUELLER
- Field of Study, Qualification Mismatch, and Wages: Sorting Matters!*  
 Francesco BERLINGIERI & Ulrich Zierahn
- The Structure and Determinants of Expected and Actual Starting Salaries of Higher Education Students in Germany: Identical or Different?*  
 Bernd FRICK & Michael Maihaus
- 15.00-16.30            Contributed Sessions B2, Room 2, Chair: Mirjam Strupler Leiser  
*Skill mix and educational preferences of pupils and parents*  
 Stefanie HOF, Maria Cattaneo & Stefan C. Wolter
- A theoretical and empirical analysis of the advantages of dual-track vocational education and training for innovation in firms*  
 Christian RUPIETTA & Uschi Backes-Gellner
- The effects of the labor market environment on the costs to fill a vacancy: establishment-level evidence on search, adaptation and disruption costs*  
 Mirjam STRUPLER LEISER & Samuel Mühlemann
- 16.30-16.45            Short Coffee Break
- 16.45-17.30            Invited Paper, Room 1  
*Does Labour Diversity Affect Firm Performance?*  
 Mariola PYTLIKOVA
- 19.00                    Barbecue

Saturday 14<sup>th</sup> September

9.00-10.00            Keynote, Room 1

“The trajectory of the demand for skill and the possibility of labor market mismatch - Evidence from American manufacturing”

Paul OSTERMAN, MIT & Sloane School of Management

10.00-10.30            Coffee Break

10.30-11.30            Contributed Sessions C1, Room 1, Chair: Jens Mohrenweiser

*Make or Buy. Train in-company or recruit already-qualified skilled workers?*

Philipp GRUNAU, Lutz Bellmann, Klaus Troltsch & Günter Walden

*Poaching and Firm sponsored Training: First clean evidence*

Jens MOHRENWEISER, Thomas Zwick & Uschi Backes-Gellner

10.30-11.30            Contributed Sessions C2, Room 2, Chair: Miriam Rinawi

*Quality Leisure Time and Youth Development: What Are the Effects of Sports?*

Benjamin Fuchs & Aderonke OSIKOMINU

*Should I stay or should I go? - The Effect of Performance Pay on the Retention of Apprenticeship Graduates*

Miriam RINAWI & Uschi Backes-Gellner

11.30-11.45            Farewell – Closure

11.45                    Lunch